



1 Positives!



- **Most respondents reported that they are either satisfied or very satisfied with their overall training experience.**
- We will seek to actively enhance those areas of training highlighted as good or outstanding and share them as examples of best practice.
- We will seek to engage and formalise lines of communication between the elected ICM Regional Representatives, FICM StR Subcommittee and the Regional Advisor Network. This will include regular ICM StR involvement in the regular Training Leadership Annual Meetings (TLAM).

2 Portfolio



- The Faculty will seek to provide additional resources and guidance on portfolio building to alleviate the burden on DITs.
- Steps will be taken to ensure that guidance is followed in a consistent and pragmatic approach across regions via regular communications to the Regional Advisor (RA) network.
- A regularly updated frequently asked questions (FAQ) resource on the FICM website will be created in conjunction with the StR Subcommittee to provide up-to-date guidance for both StRs and trainers.

3 Training challenges



- Issuing guidance on the need for pragmatic and flexible rotations. This should follow the ethos of the outcome-based curriculum thus allowing flexibility in time and location.
- A new reporting mechanism to be set up in 2024 by the StR Subcommittee and regional representative network alongside the Lead RA to report issues that cannot be handled locally.
- Updated resources around Special Skills Year (SSY) rotations, alongside guidance on the process of creating a new SSY.

4 Job planning



- As a priority, we will engage with trusts by providing more information on and awareness of suitable job plans for ICM StRs from all backgrounds.
- Provide materials on how these posts can be constructed.
- Provide examples of workable job plans for trainees pursuing a career in ICM alone or partnered with another specialty.
- Regional Advisors will be asked to seek to identify a suitable mentor within each trainee's own region or a nearby region from which they can seek advice.

5 Dual and single CCTs



- We will continue to work to ensure colleagues are aware of and are taking steps to address the concerns highlighted. The findings of the survey will be presented at the Training Leadership Annual Meeting (TLAM) in 2024 for discussion and communication to all regions to raise awareness.
- We encourage trainees to report any issues with regards to unequal training opportunities within regions to their local FT and/or RA in the first instance or to the StR Subcommittee.
- Increased guidance will be issued on the nuances of dual or triple CCT training.