

## FFICM Examiner Person Specification

PROFESSIONAL REQUIREMENTS	Application and Selection	Examinership
<b>Essential</b>		
Fellow or Associate Fellow of the Faculty of Intensive Care Medicine (FFICM/AFICM)	√	√
Substantive Consultant/SAS grade (Specialty Doctor / Associate Specialist / Staff Grade) in ICM	√	√
In good standing with the Faculty	√	√
Holds full registration, without limitation, with the General Medical Council (GMC)	√	√
In active clinical practice in ICM	√	√*
Able to commit at least 8 days per academic year	√	√
<b>Desirable</b>		
Demonstrates a special interest relevant to the balance of expertise required	√	
PROFESSIONAL/TECHNICAL AND OCCUPATIONAL TRAINING	Application and Selection	Examinership
<b>Essential</b>		
Demonstrates commitment to ongoing assessment, training and development as an examiner/trainer	√	√
Attendance at Equality and Diversity Training	√	√**
Participates in revalidation, including annual appraisal in current post, and adherence to CPD requirements	√	√*
<b>Desirable</b>		
Able to demonstrate the involvement in written and electronic publications or courses that are of particular relevance to training/education and basic sciences of ICM	√	
Will have visited an FFICM Examination within the last five years	√	
EXPERIENCE	Application and Selection	Examinership
<b>Essential</b>		
At least five years-experience as a Consultant/SAS grade	√	
Active involvement and commitment to the education and training of ICM trainees	√	√
<b>Desirable</b>		
Has held or holds an official ICM trainer post such as ICM Faculty Tutor, ICM Regional Advisor	√	

<b>SKILLS AND KNOWLEDGE</b>	<b>Application and Selection</b>	<b>Examinership</b>
<b>Essential</b>		
Excellent written and verbal communications skills	√	√
Proven team player who sets and achieves high standards	√	√
Demonstrates high professional standards as a trainer and/or examiner	√	√
Fully up to date with the requirements and practices of ICM	√	√
<b>PERSONAL ATTRIBUTES</b>	<b>Application and Selection</b>	<b>Examinership</b>
<b>Essential</b>		
Highly self-motivated	√	√
Meticulous attention to detail	√	√
Ability to form excellent working relationships at all levels	√	√
Able to handle challenging people and situations with discretion, tact and diplomacy	√	√
Friendly and consultative attitude	√	√
Willingness to contribute to wider aims of training and assessment	√	√

\*In exceptional circumstances examiners who are near the completion of their ten-year examinership, may continue as an examiner to a maximum of 1 year, after retirement from clinical practice, subject to approval by the Board.

\*\*On application E&D training must have been carried out within the last 3 years. On acceptance of examinership, examiners are expected to attend E&D training specific to examinations on an annual basis (this is arranged and held at the RCoA).