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| **Multiple Consultant Report (MCR) – ES Summary** |
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| **Trainee surname:** |  |
| **Trainee forename(s)** |  |
| **Educational Supervisor (ES):** |  |
| **ES email:** |  |
| **Number of consultants that provided feedback via the MCR:** |  |
| **Date completed** | *Eg DD/MM/YYYY* |
| **Training unit/locations the consultants worked with the StR** *(circle one or more as appropriate)* | *ICU/Cardiac ICU/Neuro ICU/Paeds ICU Anaesthesia/Medicine****SSYs:*** *Academic Research/ ECHO/ECMO/Education/Home Ventilation/QI/Transfer Medicine/PHEM* |

This form is designed to help to capture StR performance in relation to the ICM curriculum’s High-Level Learning Outcomes (HiLLOs). It is particularly useful for assessing the more subjective areas of the curriculum reflecting the StRs’ non-clinical skills and behaviour and is a collation from a number of responses from consultants the StR has worked with.

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| **Generic Professional Capabilities - Summary** |
| **HiLLO 1: Professionalism** | *E.g. communication and documentation skills, professional behaviours & attitudes, individually and corporately including legal and ethical obligations. Timekeeping, reliability & trustworthiness.* |
| **No. of ratings received** **per category** | **Exceeds expectations** | **No Concerns** | **Minor concerns** | **Major concerns** |
|  |  |  |  |
| **Summary of comments received**  |  |
| **HiLLO 2: Patient Safety & Quality Improvement** | *E.g. safeguarding, quality improvement, sharing good practice and learning from incidents, reflective, evidence based practice. Effective communication, priority of patient safety & governance.* |
| **No. of ratings received** **per category** | **Exceeds expectations** | **No Concerns** | **Minor concerns** | **Major concerns** |
|  |  |  |  |
| **Summary of comments received**  |  |
| **HiLLO 3: Research & Data Interpretation** | *E.g. up to date with current literature and best practice, critical appraisal skills, active in unit research activities. Use of data locally / nationally to improve services and inform treatment plans* |
| **No. of ratings received** **per category** | **Exceeds expectations** | **No Concerns** | **Minor concerns** | **Major concerns** |
|  |  |  |  |
| **Summary of comments received** |  |

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| **HiLLO 4: Teaching & Training** | *E.g. delivery of effective teaching & training to wider MDT. Enthusiastic, constructive, reflective educator. Provision of constructive feedback to learners.* |
| **No. of ratings received** **per category** | **Exceeds expectations** | **No Concerns** | **Minor concerns** | **Major concerns** |
|  |  |  |  |
| **Summary of comments received**  |  |
| **HiLLO 9: Leadership & Management** | *E.g supportive leadership, effective communication & leadership skills in diverse teams, proactive in improvement strategies to enhance delivery of safe care. Appropriate confidence and initiative. Aware of mass casualty and emergency response roles.* |
| **No. of ratings received** **per category** | **Exceeds expectations** | **No Concerns** | **Minor concerns** | **Major concerns** |
|  |  |  |  |
| **Summary of comments received**  |  |
| **Specialty-specific (ICU) capability - summary** |
|  | *E.g. resuscitation, stabilisation, transfer. Investigation and management. Perioperative care. Care at end of life.* |
| **Number of ratings received per category** | ***Clinical:***  |
| ***Direct supervision*** | ***Simple cases managed independently*** | ***Complex cases managed with limited assistance*** | ***Expert (consultant) practice*** | ***Not witnessed*** |
|  |  |  |  |  |
| ***Procedural skills:***  |  |
| ***Direct supervision required*** | ***Straightforward cases performed independently*** | ***More complex cases performed with limited supervision*** | ***Independent (consultant) practice*** | ***Not witnessed*** |
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| **Summary of comments received**  |  |

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| **Summary of any additional comments** |
| **E.g. further detail regarding areas of excellence or identified for improvement, summary of discussion with trainee, any other comments** |  |
| **Signature of** **Educational Supervisor\*** |  |

*\* you do not need to add your electronic signature to the form, a typed signature will suffice.*

***Please aim to discuss the MCR with your StR and send them a copy of the completed summary as a signed PDF.***