ICM ARCP/Recruitment Decision Aid – revised May 2021

CRITICAL SPECIALTY SPECIFIC PROGRESSION POINTS

1. Entry into ICM National Recruitment (ST3)

From the usual routes eg ACCS, CAT, IMT

Potential problems
Core training in partner specialties may be adjusted, with mitigation that missing elements would be picked up later in their training.

Implications for ICM
We would need to know exactly which elements of core training are needed/outstanding so we can incorporate them into the trainees' specialist training while in ICM.

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2. Completion of Stage 1 ICM Training

	Required	Recommendation
Full ARCP requirements including e-Portfolio completed		Outcome 1 Issue Stage 1 certificate
Completion without full e-Portfolio documentation or ARCP requirements	Satisfactory ESSR with sampling of confirmatory paperwork	Outcome 1 Issue Stage 1 certificate
Satisfactory completion of attachments to date but has missed some key competencies due to COVID-19	Can be safely expected to work at Stage 2 level. Will be able to achieve missed elements of Stage 1 training in the course of Stage 2.	Outcome 10.1 with **all** relevant and applicable "C" Codes Issue Stage 1 certificate **and** add a clear narrative to the ARCP Outcome in the e-Portfolio regarding which elements need to be satisfactorily completed by the next ARCP
Has been unable to complete satisfactory attachments due to COVID-19		Outcome 10.2 with **all** relevant and applicable "C" Codes Additional training time at Stage 1 needed

3. Completion of Stage 2 ICM Training

	Required	Recommendation
Full e-portfolio and ARCP requirements completed including FFICM exam		Outcome 1 Issue Stage 2 certificate
Full e-Portfolio and ARCP requirements completed but without FFICM exam due to COVID-19		Outcome 10.1 with **all** relevant and applicable "C" Codes Issue Stage 2 certificate **and** add a clear narrative to the ARCP Outcome in the e-Portfolio regarding exam to be taken during Stage 3
Completion without full e-Portfolio documentation or ARCP requirements **but** has passed FFICM exam	Satisfactory ESSR with sampling of confirmatory paperwork	Outcome 1 Issue Stage 2 certificate
Completion without full e-Portfolio documentation or ARCP requirements **and** without FFICM exam due to COVID-19	Satisfactory ESSR with sampling of confirmatory paperwork	Outcome 10.1 with **all** relevant and applicable "C" Codes Issue Stage 2 certificate **and** add a clear narrative to the ARCP Outcome in the e-Portfolio regarding exam to be passed during Stage 3
Satisfactory completion of most attachments but has missed some key elements (e.g. Paediatric ICM/ Cardiothoracic ICM, Neuro ICM attachments) due to COVID-19. Has passed FFICM exam	Can be safely expected to work at Stage 3 level. Will be able to achieve missed elements of Stage 2 training in the course of the usual timeframe of Stage 3	Outcome 10.1 with **all** relevant and applicable "C" Codes Issue Stage 2 certificate but add a clear narrative to the ARCP Outcome in the e-Portfolio regarding which elements need to be satisfactorily completed during Stage 3
Satisfactory completion of most attachments but has missed some key elements (e.g. Paediatric ICM/ Cardiothoracic ICM, Neuro ICM attachments) due to COVID-19. Has **not** passed FFICM exam due to COVID-19	Can be safely expected to work at Stage 3 level. Will be able to achieve missed elements of Stage 2 training in the course of the usual time frame of Stage 3	Outcome 10.1 with **all** relevant and applicable "C" Codes Issue Stage 2 certificate **and** add a clear narrative to the ARCP Outcome in the e-Portfolio regarding which elements need to be satisfactorily completed during Stage 3 including passing the exam
Has been unable to complete satisfactory attachments due to COVID-19, irrespective of FFICM exam success	Will be unable to make up Stage 2 training within standard Stage 3 time	Outcome 10.2 with **all** relevant and applicable "C" Codes Additional training time at Stage 2 needed

4. Completion of Stage 3 ICM Training Summer 2020

	Required	Recommendation
Full e-portfolio and ARCP requirements completed		Outcome 1 (or 6 if at end of training) Issue Stage 3 certificate and complete necessary paperwork recommending them for a CCT
Completion of stage 3 training but lacking full e-Portfolio documentation or ARCP requirements due to COVID-19	Satisfactory ESSR with sampling of confirmatory paperwork	Outcome 1 (or 6 if at end of training) Issue Stage 3 certificate and complete necessary paperwork recommending them for a CCT
Satisfactory completion of most Stage 3 requirements and attachments but has missed some key elements due to COVID-19	Will be required to achieve missed elements of Stage 3 training prior to being recommended for a CCT	Outcome 10.1 with **all** relevant and applicable "C" Codes **if able** to complete outstanding requirements in remaining time in training
Has been unable to complete satisfactory attachments due to COVID-19 Eg potential disruptions to the exam or StR does not feel able to sit the exam due to COVID workload.	Will be unable to make up training within standard Stage 3 time	Outcome 10.2 with **all** relevant and applicable "C" Codes Additional training time at Stage 3 required before being recommended for a CCT.
Has been unable to complete satisfactory requirements for Stage 3 regardless of COVID-19 or unsatisfactory ESSR.	Unable to achieve required elements before end of training	Outcome 3. Where COVID is felt to have significantly affected the completion of requirements, a 10.2 may be appropriate.

NB: A detailed narrative must be included in the trainee's ARCP record on the e-portfolio with <u>all</u> relevant COVID ARCP Outcome codes (C1-12) being entered which are applicable to the trainee's circumstances. The accompanying narrative should detail the specifics that need to be addressed over the following year. It is imperative that the previous year's ARCP narrative (ie 2020 in this case) is reviewed at the next ARCP to ensure these conditions have been met. ICM Training Stage certificates will also reflect the narrative and rationale for derogations