

HEE North East & Yorkshire Advanced Critical Care Practitioner Workforce Acceleration Offer

**Deadline for submission of applications:
Sunday 26th June 2022 – 23.59 hours**

Core principles

HEE's Centre for Advanced Practice and HEE National Adult Critical Care Team are collaborating to make enhanced funding available to accelerate the workforce expansion in supported training for Advanced Critical Care Practitioners (ACCP). Further information on the role of an advanced practitioners can be found here <https://advanced-practice.hee.nhs.uk>

The offer is only available to practitioners undertaking a full HEE accredited/pending accreditation MSc Advanced Critical Care Practice clinical qualification: [Programme accreditation - Advanced Practice \(hee.nhs.uk\)](#)

The offer to provider organisations will include 2 components:

1. HEE's Regional Faculties for Advancing Practice standard offer for advanced practice education. This offer varies according to region but generally includes MSc tuition fees where applicable +/- a further training grant of £10,000 (inclusive of £2,600 per year for educational supervision) for the three-year MSc award. The Regional Faculties will continue to deliver this standard offer.
2. Subject to confirmation of funding, the enhanced additional funding offer made by the HEE National Adult Critical Care team will provide an education support grant to the value of:
 - Year 1 of 3 Sept 22 - Aug 23 £40,000 per ACCP trainee¹
 - Year 2 of 3 Sept 23 - Aug 24 £40,000 per ACCP trainee
 - Year 3 of 3 Sept 24 - Aug 25 £20,000 per ACCP trainee

The educational support grant will be delivered through the Local AP Faculties to the employers through the Educational Contract agreements.

To be eligible for the additional funding via this acceleration programme the following conditions must be met:

Employer:

1. Provide a positive learning environment with a named supervisor and agreed supervision

¹ This additional funding offer can be used as is required locally to support development underpinning educational delivery, supervision and support for trainee APs. These uses must be defined and agreed with Regional Faculties prior to funding being confirmed

- plan for each trainee.
2. Work in partnership with the HEI and HEE Regional and Local Faculties of Advancing Practice to proactively identify any supervision issues, learning environment needs or difficulties in achieving learning objectives that may affect the trainee's progression and ensure these are raised at the earliest opportunity to try to find a resolution.
 3. Have a plan to measure and evaluate the impact of this Advanced Practice workforce transformation on service and patient outcomes.
 4. Build the understanding of Advanced Practice to prepare for future role/workforce expansion
 5. Ensure that there is a funded Band 8A post for the ACCP trainee to take up on completion of training.

Educational Supervisor:

1. Monitor trainee progress and offer support to the trainee to enable a positive learning environment, facilitate trainee progression and complete or enable completion of any work placed based learning documentation as required by their course of study.
2. Dedicate a minimum of the remunerated 0.25 SPA (1 Hour) per week to this activity
3. Communicate with HEE Local Faculties of Advancing Practice to proactively identify any issues with trainee progression at the earliest opportunity.
4. Participate in formal meetings with HEE Regional Faculty of Advancing Practice Supervision and Assessment Lead for their area of practice when required, or as a minimum once every 12 months as part of quality assurance processes.

Trainees:

1. Work in partnership with their employers, AP Lead, Higher Education Institution (HEI) and HEE Regional and Local Faculties of Advancing Practice to proactively identify any supervision issues, learning environment needs or difficulties in achieving learning objectives that may affect their progression and ensure these are raised at the earliest opportunity to try to find a resolution
2. Inform the ES, AP Lead, Employer and HEE Local Faculty of Advancing Practice at the **earliest opportunity** if personal circumstances change that affect completion of their training or changes the planned end date via the AP Change of Circumstances Form attached below.
3. Fill in the HEE Regional Faculty of Advancing Practice - Trainee Data Collection in a timely manner where appropriate
4. Participate in the NETS survey

Speciality specific requirements

Advanced Critical Care Practitioners (ACCP)

- Training to be undertaken at a HEI providing an ACCP MSc which meets the standard of the Faculty of Intensive Care Medicine [FICM] ACCP curriculum and which is accredited/pending accreditation by the HEE Centre for Advancing Practice.
- Trainees must meet the entry requirements of the HEI

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- Employed within a clinical setting that meets the FICM requirements for ACCP training units
- Teaching within hospitals is overseen by a Local Clinical Lead (LCL) Regionally who holds an honorary appointment with the HEI and is responsible to the HEI for the delivery of the clinical components of training
- Have a FICM approved educational supervisor in ICM
- Trainees must have successfully completed a robust selection process which includes a clinical and academic assessment and be in a substantive, recognised ACCP post, having successfully met individual trust selection procedure in terms of skills and relevant experience
- Undertake the initial two years of clinical ACCP training as 100% supernumerary in practice.
- Trainees must be a NMC or HCPC registered professionals with appropriate critical care experience, eligible to undertake Non-Medical Prescribing qualification *As current legislation stands, this would not currently include ODPs
- Must register with the Faculty of Intensive Care Medicine as a trainee ACCP on commencement of training <https://www.ficm.ac.uk/careersworkforceaccps/accp-training>
- On successful completion trainee ACCPs should apply for FICM Membership as an ACCP.
- Trainees must be able to demonstrate evidence of continuing professional development in Critical Care
- Consideration should be given to FICM ACCP Programme Specification checklist: <https://tinyurl.com/yas9wy73>
- The employer may also wish to consider utilising the Trainee Advanced Critical Care Practitioner Induction Pathway: <https://tinyurl.com/277zapfw>

Frequently asked questions

Q. What is advanced practice?

A. Advanced practice in clinical settings is delivered by experienced, registered health and care practitioners and is characterised by a high degree of autonomy and complex decision making. This area of practice is underpinned by a Master's level award or equivalent which encompasses the four pillars of clinical practice, leadership and management, education, and research, with the demonstration of core capabilities for specific pillars.

Q. Who is eligible for this training?

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A. Trainees must be a NMC or HCPC registered professionals with appropriate critical care experience, eligible to undertake Non-Medical Prescribing qualification *As current legislation stands, this would not currently include ODPs

More generally, AP training is available to registered practitioners providing/working in health and social care services (including integrated services). This includes Nurses, Allied Health Professionals (including Occupational Therapists, Speech and Language Therapists, Dieticians, Physiotherapists, Arts Therapists) and Social Workers and pharmacists.

In many areas there are however speciality specific criteria to be met as in the case of ACCP.

Q. Can the Advanced Practice MSc be delivered through apprenticeship routes?

A. Yes. In order to make the future of advanced practice education sustainable, we support and encourage the use of apprenticeship pathways and their establishment as soon as possible.

The offer outlined above is designed to allow services to accelerate service expansion in the short term whilst maintaining quality assurance in education and training.

The specific pathway that trainees complete to obtain their MSc in Advanced Practice must be accredited by HEE AND relevant to their speciality scope of practice where such are in place.

Q. What criteria do applicants need to meet?

A. Applicants will need to meet the following criteria:

- Be registered with a relevant health/social care related UK Professional Statutory Regulatory Body.
- Be an experienced practitioner, typically with 5 years in practice or the equivalent.
- Hold a health/social care-related professional qualification and higher education degree
- Meet the universities entrance criteria
- Complete an appropriate selection process
- Meet the ACCP specific eligibility criteria as previously stated.

Q. Are there any criteria that organisations need to meet?

A. Yes. Each regional faculty have their own criteria, please refer to the relevant regional faculties for advancing practice website [here](#).

Q. What banding is the training role and qualified Advanced Practitioner role within Agenda for Change?

A. The HEE Centre for Advancing Practice recommended banding for a trainee is Band 7 and 8A on completion of training.

It is required that job descriptions for trainees reflect a run through to 8A on successful completion of all clinical and academic requirements to MSc level.

How do we express interest?

Expressions of interest should be made by contacting your HEE Local Faculty Leads for Advancing Practice below:

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Humber Coast & Vale: carly.mcintyre1@nhs.net

North East & North Cumbria: advancedpractice.ne@hee.nhs.uk

South Yorkshire & Bassetlaw: sarahfisher2@nhs.net

West Yorkshire: wy.advancingpractice@hee.nhs.uk

Any additional queries may be made to your Regional Faculty for Advancing Practice for North East & Yorkshire: neyadvancedpractice@hee.nhs.uk