



The Faculty of
**Intensive
Care Medicine**

CIT Consultant
Intensivist
Transitioning



INTENSIVE CARE MEDICINE MANAGEMENT COURSE

FOR:

New consultants and senior trainees or fellows in ICM

WHERE:

St. Anne's College, Oxford

WHEN:

21st-22nd Feb, 2023

COST:

£350



 **intensive care
society**
care when it matters

Enquiries or to book: ukcitcourse@gmail.com



Do you really feel prepared to be a consultant? Transitioning strategies for the new Intensivist

WHY YOU:

- Gain confidence in the non-technical and non-clinical arena
- Build and lead successful teams
- Understand yourself in the context of the rest of your career
- Set up and enjoy the rest of your life as an Intensivist

PROGRAMME:

- Understanding the role of personality
- Defining your own clinical leadership style
- Negotiation skills
- Organisational culture
- Managing legal issues
- Goal setting for the future
- Differentiating Management and Leadership
- Conflict management
- Performance management
- Achieving change
- Time management and other survival skills
- Teamwork

FACULTY:

International Faculty

FACULTY



Prof Sue Dopson is the Professor of Organisational Behaviour, Fellow of Green Templeton College and Acting Dean of Saïd Business School.

She has a BSc in sociology, MSc in sociology with special reference to medicine, MA (Oxon) and a PhD studying the introduction of general management into the NHS. She is a fellow of the academy of Social Sciences.

Sue's research lies in the area of innovation, change and healthcare studies.



Danny Bryden is the Dean of the FICM and a Consultant Intensivist in Sheffield. She has a law degree and masters in medical law, this supports her main interests of medical professionalism and educational assessment in relation to team working and decision making in patient care. She is on the editorial board of BJA Education commissioning articles on professional issues relevant to intensive care medicine, and also works as an associate for the GMC and as a clinical assessor for NCAS.



Owen Roodenburg is Eastern Health Director of Intensive Care Services and previously Deputy Director of Intensive Care at The Alfred Hospital, Melbourne. An associate Professor with Monash University, he is passionate about high quality medical education, mentoring, and advises government on medical supervision. Owen has developed and runs many innovative leadership and mentoring programs.

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Kim Vidhani is an Anesthetist and Intensivist - UK and Australian trained. Ongoing interest in organisational behaviour related to healthcare. Original CIT faculty: accredited to deliver MBTI, EQi2.0 and Belbin Team roles. Research in difficult airway management. Travelling and vegetarian dining a passion!



Steve Mathieu is the President-Elect for the Intensive Care Society. He is a Consultant in Critical care at Portsmouth Hospitals University NHS Trust and the Divisional Director for Clinical Delivery (Critical Care, Anaesthetics, Theatres, Radiology, Pharmacy, Blood Sciences, Pathology and Therapies). His previous roles include Congress Director for SOA and Honorary Treasurer for the ICS as well the Clinical Director for Critical Care whilst the ICU was rate outstanding across all domains by the CQC.



Jonathan Goodall is a consultant intensivist at Salford Royal NHS Foundation Trust. Alongside clinical medicine his major interests have always been teaching and training. He has recently taken on the role of careers lead for the FICM. He recently completed a Masters in 'Managing Medical Careers' at Brighton University: his dissertation 'ICM: New Era, New Careers New Guidance' examined the motivation of doctors choosing to train in the specialty.

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Nivisha Parag grew up in South Africa. She has completed an MBA at Regent Business School in 2013, whilst training as a specialist in emergency medicine. She obtained her fellowship in emergency medicine in 2014 and subspecialty fellowship in critical care in 2017.

She works as an intensivist in Hillcrest hospital in KwaZulu Natal.

She leads the School of Excellence in Healthcare Management at Regent business School.



Bevan Roodenburg is an Intensive Care Consultant at the Alfred Hospital, Melbourne. He is dual qualified in Intensive Care and Emergency Medicine. He acts as the liaison with the emergency department working on patient systems to improve patient flow and care. He runs and delivers the Clinical lead program at the Alfred. He has developed a non-clinical senior fellow role in the Alfred overseeing on call junior trainees out of hours.



Elaine Armstrong is a Consultant in Intensive Care and Anaesthetics in Oxford, where she is departmental lead for the Oxford critical care unit. She trained in Glasgow in Anaesthesia, Intensive care and Psychiatry. Her work interests are in management and leadership with focus on organizational psychology.

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Jonathan Chantler has been a consultant in Critical Care and Anaesthesia for 17 years. In that time he has been a College Tutor, a Training Program Director and a Regional Advisor overseeing significant regional and national changes in post-graduate training. He is Director of the Oxford Undergraduate and Foundation ALERT courses. His other teaching activities include trying to explain how ventilators work, how to interview well and how to become a better teacher.



Tim Bonnici is a consultant in ICM and AGM and the co-founder and lead for the UCLH Critical Care Patient Centred Care team, which developed from the Family Liaison Team set up during the pandemic. As UCLH and North Central London CCN Data Lead, data usage aims to improve patient care and reduce health inequality. In the innovation space, working with Peter Watkinson, he has led the design, development and commercialisation of the SEND vital signs charting system at Oxford and co-led the EMAP data science platform at UCLH.



Laura Vincent was appointed as a Consultant in Intensive Care Medicine and Anaesthesia in Oxford in 2019, having trained in the Oxford Deanery since 2000! She is Education and Simulation Lead for Adult ICU and her busy schedule of education, research and quality improvement activity is driven by a commitment to workplace culture, patient safety and staff wellbeing. She is a member of OxSTaR faculty, and is engaged in human factors and patient safety training.

Example PROGRAMME

DAY 1 –MANAGING OTHERS

- Ice Breaker & Course Overview
- Transitioning
- You are that Consultant now
 - Transitioning period – The right way & the wrong way
- ICU Teamwork

- Managing under pressure
 - A taste of the real thing
- Learning to negotiate - Get what you want

- Politics & meetings - How to make an impact
- How to initiate change - Make it happen
- Legal issues - What you were never told

- **Dinner for Faculty and Delegates**

DAY 2 – MANAGING YOURSELF

Understand yourself – Your psychological type (Meyer-Briggs)

- Leadership – What does it mean
- Conflict Management – Resolve, survive and win

- Interacting with others
- The work life balance – There is such a thing

- Managing Performance
 - “The Third Part” – What will it look like for you