

**Target Capability Levels for the  
ICM HiLLOs in each Stage of Training**

HiLLO Number	High-Level Learning Outcomes (HiLLOs) - Intensive Care Medicine	Expected capability level by end of:		
		Stage 1	Stage 2	Stage 3
1	The doctor will be able to function successfully within NHS organisational and management systems whilst adhering to the appropriate legal and ethical framework.	2	3	4
2	The doctor will be focused on patient safety and will deliver effective quality improvement, whilst practising within established legal and ethical frameworks.	2	4	4
3	An Intensive Care Medicine specialist will know how to undertake medical research including the ethical considerations, methodology and how to manage and interpret data appropriately.	2	3	4
4	To ensure development of the future medical workforce, a doctor working as a specialist in Intensive Care Medicine will be an effective clinical teacher and will be able to provide educational and clinical supervision.	2	3	4
5	Doctors specialising in Intensive Care Medicine can identify, resuscitate and stabilise a critically ill patient, as well as undertake their safe intra-hospital or inter-hospital transfer to an appropriately staffed and equipped facility.	2	3	4
6	Intensive Care Medicine specialists will have the knowledge and skills to initiate, request and interpret appropriate investigations and advanced monitoring techniques, to aid the diagnosis and management of patients with organ systems failure. They will be able to provide and manage the subsequent advanced organ system support therapies. This will include both pharmacological and mechanical interventions.	2	3	4
7	Specialists in Intensive Care Medicine can provide pre-operative resuscitation and optimisation of patients, deliver post-operative clinical care including optimising their physiological status, provide advanced organ system support and manage their pain relief	2	3	4

HiLLO Number	High-Level Learning Outcomes (HiLLOs) - Intensive Care Medicine	Expected capability level by end of:		
		Stage 1	Stage 2	Stage 3
8	Doctors specialising in Intensive Care Medicine will understand and manage the physical and psychosocial consequences of critical illness for patients and their families, including providing pain relief, treating delirium and arranging ongoing care and rehabilitation. They will also manage the withholding or withdrawal of life-sustaining treatment, discussing end of life care with patients and their families and facilitating organ donation where appropriate.	2	3	4
9	Intensive Care Medicine specialists will have the skillset and competence to lead and manage a critical care service, including the multidisciplinary clinical team and providing contemporaneous care to a number of critically ill patients.	2	3	4
10	Intensive Care Medicine specialists will have developed the necessary skills of induction of anaesthesia, airway control, care of the unconscious patient and understanding of surgery and its physiological impact on the patient.	2	3	3
11	In order to manage acutely ill patients outside the Intensive Care Unit, an Intensive Care Medicine specialist will have the diagnostic, investigational and patient management skills required to care for ward-based patients whose condition commonly requires admission to the intensive care unit.	3	3	3
12	Doctors specialising in Intensive Care Medicine understand the special needs of, and are competent to manage patients with neurological diseases, both medical and those requiring surgery, which will include the management of raised intracranial pressure, central nervous system infections and neuromuscular disorders.	1	3	3
13	A specialist in adult Intensive Care Medicine is competent to recognise, provide initial stabilisation and manage common paediatric emergencies until expert advice or specialist assistance is available. They are familiar with legislation regarding safeguarding children in the context of Intensive Care Medicine practice.	1	3	3
14	Intensive Care Medicine specialists recognise the special needs of and are competent to provide the perioperative care to patients who have undergone cardiothoracic surgery, including providing pain relief and advanced organ system support utilising specialised techniques available to support the cardiovascular system.	1	3	3